

**Sunset City Corporation**  
**City Council Minutes**  
**June 5, 2012**  
**Page 1 of 11**

Minutes of a regular meeting held June 5, 2012 at Sunset City Hall, 200 West 1300 North, Sunset, Utah; Mayor Bangerter presiding.

**Mayor and Council Present:**

Chad Bangerter	Mayor
Brent Andrews	Council Member
Ricky Carlson	Council Member
Ryan Furniss	Council Member
Jake Peterson	Council Member
Kevin Snow	Council Member

**City Employees Present:**

Susan R. Hale	Recorder
Neil Coker	Fire Chief
Ken Eborn	Police Chief
Norm Noyes	Public Works Director
Doug Garcia	Police Corporal
Jeremy Kaufman	Fire Fighter
Anthony Iarossi	Fire Fighter

**Excused:**

Linda Youngdell	Treasurer/Office Manager
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**Others Present:**

Guy Larsen	Reagan Outdoor Advertising
Tena Hale	Planning Chair
Terry Avondet	Citizen Corps
Ray Chapman	Tyler Hole

The meeting was called to order at 6:35 p.m. by Mayor Bangerter.

Council Member Furniss gave the invocation and led the Pledge of Allegiance.

**Approval of Minutes:** Council Member Snow made a motion to approve the minutes of May 15, 2012 as amended. Council Member Andrews seconded the motion. The motion passed unanimously.

**Approval of Vouchers:** Council Member Andrews made a motion to approve the voucher for United Service and Sales in the amount of \$7,759.20. Council Member Snow seconded the motion. The motion passed unanimously.

**Citizen Comments:** There were none.

**REGULAR SESSION**

**1. Presentation by Steve Rush, Rocky Mountain Power:** Mayor Bangerter introduced Steve Rush who is a Customer Community Manager for Rocky Mountain Power and his area

**Sunset City Corporation**  
**City Council Minutes**  
**June 5, 2012**  
**Page 2 of 11**

covers Weber, Davis and Morgan Counties. He gave a presentation at a Council of Governments (COG) meeting and the Mayor asked him to present the information to the Council.

Steve Rush said the presentation he gave at COG was about renewable energy and the direction Rocky Mountain Power was going. They are on an Integrated Resource Plan (IRP) and are working with six states in their jurisdiction; Utah, Idaho, Wyoming, Washington, Oregon and parts of California. The plan looks at growth, the needs of the customers and how to stay ahead of the game for generation resource and transmission lines. He explained they use coal fire, hydro, natural gas and gas turbine for generation. He has been asked if they were going to build any more coal fire plants. With the cost and environmental regulations those plants would not get permitted. They are turning mostly to natural gas. Since electricity cannot be stored they have to build transmission lines that can handle the excess loads of hot days. They used to use natural gas to help with the peaking, but now the cost has come way down so they are able to use it more frequently. Questar Gas has the lowest cost natural gas in the nation. Rocky Mountain Power is in the lowest 25% of the nation in electricity. To put things in perspective, he said the cost to build just the transmission line from Idaho to Salt Lake City was just shy of \$1 billion and from design to construction took four years. They plan to build \$20 billion worth of transmission lines, power plants and major substations in the next 10 years. Construction costs are a big part of consumer rates, so they have to balance making sure they have the infrastructure necessary, yet not build to far ahead so the rate goes up to fast. He has also been asked if they plan to do more hydro generating. There will not be any more dams built; in fact some are being torn down as a result of environmental constraints. He has been asked about using wind. There used to be an experimental wind turbine in the mouth of Weber Canyon Job Corp Center, but the wind only comes between about 6:00 am to 10:00 am every day so the value of that electricity is not very high. And the time of day is not right because the major electricity use is from about 3:00 pm to 6:00 pm. They purchased electricity from the wind turbine facility in Spanish Fork Canyon for about 20 years. There is only a good wind source about 35% of the time, so something else has to back up the system and that is why they don't build wind systems in Utah. They have a lot of wind resources in Wyoming, Oregon and the Columbia River Basin. Rocky Mountain Power (or PacifiCorp) is number two in the Nation for ownership in wind resources. They are not doing any solar except for demonstration projects because it is much, much more expensive. Wind and solar are also intermittent and that causes the power generation to be inconsistent for the consumer. All new resources are more expensive than existing resources. Policy matters and they want to do things that benefit the customers. California and Utah had the same rates in the 80's, but now California's rate is 2 ½ times higher than Utah's due to policy issues. Utah is not on any nuclear power grids. Nuclear power is a very good resource, but it is not the right time for Utah due to cost and environmental regulatory risk.

Council Member Snow asked if people are at a high risk living under power lines. Mr. Rush explained the crackling heard from the lines is static from dust and contaminants on the lines. People wonder why they don't just bury the lines. Anything electrical has an electromagnetic field and the field diminishes with distance. The field also travels through dirt, rocks, etc. Therefore if they buried the lines, the electromagnetic field would be closer

to people than it is when the lines are hanging 50 feet in the air. Council Member Snow asked Mr. Rush to talk a little about the municipalities purchasing the light poles and about putting more energy efficient lights in them. Mr. Rush said a Syracuse and Farmington recently purchased their light poles. Some Federal money was available for purchasing a system, upgrading and converting it. A long term contract is entered into for the city to front the money for the purchase of the upgraded lighting and the money will be paid back from the savings in electricity. The charge to the City is for the original capital cost to put in the light poles, ongoing maintenance and the energy. If the City were to purchase the system, the City would have to pay Rocky Mountain Power for the remaining life of the depreciated value and the monthly energy cost and it would need to pay someone to maintain the system.

Council Member Andrews advised Bountiful City just paid millions to upgrade their generator and they have to pay for all maintenance. Sunset would not be able to afford that. When he was first elected, he wanted to say good-bye to Rocky Mountain Power and use solar, wind, etc. Now he realizes Rocky Mountain Power provides a good service inexpensively. He asked Mr. Rush why Rocky Mountain Power does not provide the electricity to power the air conditioning for schools during May and September. He is running for the Senate and the second bill he will propose is that they do that. Mr. Rush replied they will provide the energy, but they will not pay for it. Council Member Andrews asked about the franchise agreement between Rocky Mountain Power and Sunset City. Mr. Rush said the franchise agreement is non-exclusive so the City could choose to operate another system along with or without Rocky Mountain Power.

Mayor Bangerter asked why Rocky Mountain Power gives money back to consumers for their old refrigerators, etc. Mr. Rush explained they are trying to encourage consumers to conserve energy so they don't have to build as much infrastructure, therefore keeping rates low and some of it is due to State regulations.

- 2. Conditional use request to maintain a living space in conjunction with a business at 1691 N. Main, #4:** Recorder Hale explained Dan Watson had called earlier and said he was really sick and would not be able to attend the meeting tonight. Planning Commission Chair Tena Hale advised Mr. Watson had appeared before the Planning Commission in April requesting a conditional use for a basement unit he wants to live in as well as run his business out of. His business is making appointments for another company. The Planning Commission's recommendation is to allow the use as it seems to meet Sunset Code. They made it clear he would always need to maintain a business there to continue living there.

Council Member Andrews made a motion to approve the conditional use for Dan Watson to live in unit as presented. Council Member Peterson said the Building Inspector had an issue with the furnace and water heater for the whole building being housed in Mr. Watson's living area. Recorder Hale said Mr. Watson told her there was an agreement with the owner of the building to always allow access to the appliances and there is a key to his unit in a lock box outside. Council Member Snow seconded the motion. The motion passed unanimously.

- 3. Conditional use request to move the existing billboard sign located at approximately 1825 N. Main about 225 feet to the north:** Planning Chair Hale explained Maverik is

looking to develop the area and in order to do so, they requested Reagan Outdoor Advertising to move the existing billboard to the north. Guy Larsen said he represents Reagan Outdoor Advertising and they agreed to move the existing billboard sign to the north if it was allowed by the City. The existing sign is 67 feet tall and is a back to back sign on two poles. They cannot just move the existing sign because it no longer meets code so they are requesting to replace the back to back sign with a V sign on a single pole. When they came before the Council on the Lutz sign years ago, the Council gave them permission to trim the trees located on the east side of Main Street if they obstructed the view of their sign. Right now they don't have that problem with the sign they plan to move, but they would like permission to trim the trees in the future if they obstruct the view to their sign. The Council agreed to allow them the right to trim the trees.

Mayor Bangerter said when the billboard sign was removed from Al's Furniture's roof to stand beside the building, there was an issue with plan changes during construction. The Council accepted the changes, but some residents complained. He asked if the lighting on the new sign would be brighter than the old one. Mr. Larsen replied it would not. Mayor Bangerter asked if the new sign face would be any larger than the existing sign face. Mr. Larsen replied it would be the face would be the same size, but angled differently on the V sign.

Council Member Furniss made a motion to approve the relocation of the Reagan sign. Council Member Carlson seconded the motion. The motion passed unanimously.

- 4. Appoint a Public Works Director:** Mayor Bangerter explained he had reviewed the in house applications for the Public Works Director position and, with being satisfied with Asst. Public Works Director Noyes being the Interim Director during the last six weeks, he would like to appoint Norm Noyes as the Public Works Director.

Council Member Furniss made a motion to approve the appointment of Norm Noyes as the Public Works Director. Council Member Carlson seconded the motion. The motion passed unanimously.

Mayor Bangerter pointed out Public Works Director Noyes would be on a six month probation.

- 5. Discussion and possible approval of chip seal bid:** Public Works Director Noyes said they received three bids for chip seal. The summary from CEC Engineering Consultants, the City Engineers, was put into the Council's packets for their review. CEC recommended accepting the lowest bid of \$58,141 from Staker Parson Companies. The roads to be done are outlined in the summary from CEC.

Council Member Carlson made a motion to accept the bid from Staker Parson Companies in the amount of \$58, 141. Council Member Andrews seconded the motion. The motion passed unanimously.

6. **Discussion and possible approval of an entity to conduct the building inspections and plan reviews for Sunset City:** Mayor Bangerter explained they received three proposals to do the building inspections for Sunset. They were from Clearfield City, Sunrise Engineering and Forsgren Associates. The Council reviewed the proposals and agreed Clearfield City is the lowest and most practical.

Council Member Furniss made a motion to accept the proposal from Clearfield City to be Sunset's Building Inspector. Council Member Snow seconded the motion. The motion passed unanimously.

Recorder Hale advised a contract will now be drafted for the Clearfield and Sunset Councils' approval at the next Council meeting.

7. **Approve Resolution 2012-06 appointing Council Member Carlson to the Top of Utah Military Affairs Committee and agreeing to pay the membership fees:** Mayor Bangerter believes Sunset needs to maintain a good relationship with Hill Air Force Base and having a member on the Military Affairs Committee is a good way to do that. Council Member Carlson has been on the Committee in the past and knows several people up there. He would like to make this membership one of his Mayoral appointments so it will continue year to year. He asked for discussion.

Council Member Andrews believes when someone has been in a position for several years it is time for someone else to take that position.

Council Member Snow was curious as to what the Military Affairs Committee was so he called Rachel at the Ogden Weber Chamber of Commerce. She knows Council Member Carlson from his past membership. There are about 200 members and is run by the Davis and Weber Chambers to benefit Hill AFB. He feels the member should be someone from the community who is retired military and can be on the board long term because if the City wants someone on the Executive Committee, the member has had to be on the regular committee for a long time. Mayor Bangerter believes that is a good idea. Maybe they could set up an application process for residents to apply for the membership. The Council could then review them and select a member. Since they are half way through this year he would like to get Council Member Carlson on the committee so the City has some representation, then do the application process for next year. Council Member Snow said there are a lot of events that happen during the day so they need someone who is flexible.

Council Member Furniss made a motion to table this item until applications can be sent out to citizens. He appreciates Council Member Carlson's service on the committee, but he also would like someone on the committee who has served in the military. He would like to have it be a four-year commitment as the other board appointments are. Mayor Bangerter said the reason this was brought up was if Council Member Carlson had still been a member, they would have known about such things as the possibility of donating to the air show long before now. There was discussion about members paying their own dues and why they shouldn't, the importance of someone being on the committee and maybe having a Council Member and a resident be on the committee.

Council Member Peterson made a motion to appoint Council Member Carlson to the Military Affairs Committee.

Council Member Snow seconded the first motion, made by Council Member Furniss. He still believes it should be someone who has not been on the committee yet.

Council Member Carlson seconded the second motion, made by Council Member Peterson. He does not understand why this appointment such a big deal. Council Member Snow said the motion is just to wait a little while until they can get applications out to the community. Mayor Bangerter said they were still going to put someone from the community on the committee. As Council Member Carlson is well known, he can then introduce the new member and Mayor Bangerter could appoint a different Council Member in January.

Mayor Bangerter said the first motion is a motion to table this item and asked if the second still stood. Council Member Snow said yes. The motion passed three to two. Council Member Peterson and Council Member Carlson voted no. That negates the second motion. According to the rules and procedures, the second motion should have been taken care of before the first motion, but that was not remembered until the first motion was voted upon.

Council Member Carlson asked Recorder Hale to have Treasurer/Office Manager Youngdell deduct the membership fee from his payroll. He will join the Military Affairs Committee and pay for it on his own. Mayor Bangerter thanked him for that because it is good to have representation on the committee as soon as possible. Anyone can be on the committee if they choose to do so.

8. **Approve the license allowing the U.S. Air Force to locate and maintain groundwater monitoring wells and conduct groundwater soil testing:** Council Member Andrews said this is a no brainer. The City receives \$20,200 from Hill AFB for allowing them to install and maintain monitoring wells.

Council Member Andrews made a motion to approve the license. Council Member Furniss seconded the motion. The motion passed unanimously.

9. **Discussion and possible approval of employee retirement option:** Council Member Peterson made a motion to recess for 5 minutes while Council Member Furniss sets up the projector. Council Member Andrews seconded the motion. The motion passed unanimously. When the meeting reconvened, Council Member Furniss handed the Mayor and Council Members a copy of his proposal and said he had thought about this for a couple of months and Officer Garcia retiring brought it to the forefront. The current policy is for retiring employees to receive one year of paid medical insurance premiums if they have worked for Sunset City for 20 consecutive years, 18 months for 30 or more years. He wondered about employees who are eligible for retirement, but only has 14 or so years in with Sunset City. If something is not passed tonight, Officer Garcia gets nothing from the City. His proposal would reward and encourage employees to use their sparingly and it would only be available to those eligible for State retirement but not for the paid insurance premiums per the City policy. He believes this will save the City money because sometimes

employees have to work overtime to cover those out on sick leave. It may give people an incentive to become a Sunset City employee. His first thought was to pay out 10% of a retiring employee's unused sick leave if they've worked 10 to 14 years, 15 to 19 years 15% and 20 plus 20%. Then he spoke with a trusted friend who said to uncomplicated it by paying 1% for every year of service from 10 to 20, with 20% being the maximum percent. He read policy 8.2.5 Health Insurance A, B and his two proposed C's and D. This change would mean the retiree could choose to either receive the paid insurance premiums or the eligible percentage of their unused sick leave pay out, but not both. The current cost for one year of insurance premiums at the current family rate is a little over \$16,000. 20% of 800 hours of sick leave at \$26.00 per hour would be roughly \$6,000. That is a huge savings to the City. He contacted City Attorney King today and received his opinion that the proposed change does not alter or attempt to alter any rules or provisions of the Utah Retirement System. With the limited time he had to review this issue he was believed there is no legal reason why this policy change could not be adopted. Additional facts unknown to him at the time could change that opinion. Council Member Furniss then opened it up for discussion.

A full-time employee receives 96 hours of sick leave per year and there is no limit as to how much can be accrued. Council Member Andrews does not know why they are always giving away the citizens money, but he is in favor of giving the employees whatever they can afford to give them. Council Member Furniss said they can tweak this as time goes along to set a maximum, etc. He also sees this option as an exception to the rule because most employees will want to work at least 20 years and receive the paid insurance premiums. Council Member Peterson believes there are other ways to encourage employees not to take sick leave, such as paying them yearly for the accrued sick leave over a certain amount of hours. Mayor Bangerter questioned whether sick leave was implemented to be given as a retirement package or if it was implemented so people could take time off when they are sick so they won't come to work and infect others. Recorder Hale noted the City does not provide short term insurance so some people save their sick leave to use in case of surgery, etc. until their long term disability insurance kicks in. Council Member Carlson likes the concept, but believes a cap on how much sick leave an employee could accrue. Recorder Hale advised the last time they changed a policy it was done by resolution and she does not believe this can be passed unless it is in resolution form without the preamble and implementation date.

Mayor Bangerter said he believes the concept of this is good, but as the Mayor he needed to present some things to think about before deciding upon this proposal. First, he is concerned that Council Member Andrews continually talks about how broke the City is but he is in support of this. Second, he knows Council Member Furniss has been working on this for a while and he is a little concerned he was not brought in on it before tonight. He ran it past his friend, the City Attorney, etc. but not past the Mayor. Council Member Furniss said it is kind of like his appointment, they didn't receive anything and courtesy will be extended when it's given. Mayor Bangerter said in the past Council Member Furniss has talked about unfunded mandates and wonders if that issue has been settled or if they are adding more to it. Third, over the years they have looked at stopping to pay 100% of the full-time employees' medical and dental insurance premiums; in fact the new employees have to pay 20% of their premiums. He is afraid if they keep nipping away the money, they will end up removing some of the benefits. He reiterated that he liked the concept of this proposal, but wishes he

had been more involved in it so he could have looked at a couple other ideas. He knows in Officer Garcia's case he is moving on to another position with medical benefits so this will give him a little money. He would like to keep long term employees and is worried this gives the impression they will reward those who leave.

Council Member Snow said he did the math and 20% over 20 years is only 192 hours and that is not using any sick leave for 20 years. It is about \$4,000 depending on what the employee makes. He believes this is just a little thank you for not using the sick leave irresponsibly. Council Member Furniss said if they could do a one time check for this, it would be better than making the insurance payment each month.

Officer Garcia said the Council fought pretty hard when the other people left to give them something to show their appreciation. He heard it said the Council has to reward the employees and take care of them. There will be a good savings to the City when he leaves because the new Officer will make less than he was and the new officer will also be paying 20% of his insurance. When he came here from Bountiful 14 years ago he didn't realize he would be penalized for not doing 20 years in Sunset. He is asking for some token of appreciation they pushed so hard to get for the other guys who left. Mrs. Garcia explained Officer Garcia took a pay cut to come here 14 years ago because he wanted to work closer to home and work in a community he grew up in. This City gained a great officer who worked hard. She believes this is peanuts compared to what the others who retired were given.

Not being able to approve this proposal tonight because it is not in resolution form was discussed at length. It was decided they could approve the resolution for this at the next meeting and have it go into effect retroactively to June 5, 2012 so Officer Garcia would benefit from it. It was also decided to clarify the term "at the time of terminated employment with the City" to possibly "at the time employee retires from Sunset City".

Council Member Furniss made a motion to approve the proposal with the incremental percentages option and approve the resolution at the next meeting with the effective date retroactive to today, June 5, 2012. Council Member Andrews seconded the motion. The motion passed unanimously.

**10. Council Member Reports and General Information:** Council Member Snow congratulated Public Works Director Noyes for his appointment. He is sorry to see Officer Garcia leave Sunset. He asked Director Noyes about the vestibule. Director Noyes said it has been put on hold due to the budget, but Mayor Bangerter has asked him to pursue it. Council Member Snow expressed his concern with comments from people in other cities about the Council's attire when attending outside meetings and events. He would like to see them dress their best and not go wearing t-shirts and jeans. He asked Council Member Andrews if he has talked with Lowe's or Home Depot about donations for the restrooms. Council Member Andrews said he has not, but he has gone to North Park and drawn how they can renovate the restrooms to make them ADA compliant. He will talk with Home Depot, but not Lowe's because he was fired from there. Council Member Snow mentioned the Sunset City signs upon entering the City are fading and need to be replaced. The signs were discussed.

**Sunset City Corporation**  
**City Council Minutes**  
**June 5, 2012**  
**Page 9 of 11**

Council Member Carlson congratulated Public Works Director Noyes for his appointment. He said he will also miss Officer Garcia and appreciated his service to the City.

Council Member Peterson thanked Officer Garcia for his service and congratulated Public Works Director Noyes for his appointment. He thanked the employees, Mayor, Council Members for their service and wished Treasurer/Office Manager Youngdell a fast recovery.

Council Member Andrews reported he found a program he would like make them aware of called Yellow Dot. A person puts a yellow dot sticker in their rear window and that lets emergency personnel know there is information in the glove box on the person such as their name, medical information, etc. He congratulated Public Works Director Noyes and Officer Garcia. He believes they can fix the restrooms in North Park with donations. He has been in the Central Park restrooms and there are minor plumbing problems he would like to repair. He spoke with former Council Member Bridges who is good with cement work and brick laying. He believes he will help supervise the renovation of the North Park restrooms. He believes they should send some flowers to Treasurer/Office Manager Youngdell for her surgery.

Council Member Furniss congratulated Public Works Director Noyes and said he has really stepped up since Director Hennessee retired. He rode with Officer Garcia on Saturday and witnessed some of the best people skills he has ever seen. He thanked the Public Works Department for how good Main Street looks. He thanked Council Member Carlson for working with the Sheriff on cleaning up I-15. He read a letter he drafted thanking Sheriff Richardson for his and his department's efforts in cleaning up I-15. He said the Mayor and Council Members could sign it with him if they would like to. They did. As he rode with Officer Garcia they talked about the DARE program. He is concerned about who is going to replace him. He stayed over and rode with another Officer. He is now convinced there is an Officer who is very capable to take over DARE as he saw how he interacted with juveniles. He noticed the fence behind 7-Eleven has a gaping hole being held together with zip ties. Director Noyes said he and Recorder Hale are aware of the issue and are trying to get the contractor responsible to fix it. If it doesn't happen in the near future, Public Works will fix it. Council Member Furniss asked to be excused from the next meeting because he will be at girls' camp with his daughter. He made it publicly known he is not missing the budget meeting on purpose. It was supposed to be tonight, but due to an error it is being held at the next meeting. He will try to phone in and will let Recorder Hale know if he can. The Sewer District is increasing sewer rates and he believes it looks cowardly of him to not be at the meeting. He asked to let the record show the meeting was supposed to be tonight, but due to something that happened it is being held next week when he will be with his daughter. Mayor Bangerter said most of the work has been done so he does not anticipate any issues. However, if Council Member Furniss feels there is any information he would like the residents to know, that he put it in a letter so they can relay it if there are any questions.

Council Member Peterson advised Director Noyes brought up some concerns to him about how the widening of 1800 North will divide Sunset and there won't be any access from 300, 350, 400 and 475 West to 1800 North. He believes they should let UDOT know of their concerns. Director Noyes said he attended an EIS meeting about three weeks ago and

**Sunset City Corporation**  
**City Council Minutes**  
**June 5, 2012**  
**Page 10 of 11**

expressed his concerns. He has received contact with the engineers and the individual over the historical status on buildings and is now convinced Sunset is being heard and will continue to be heard on the issue and the concerns are being addressed.

Police Chief Eborn advised he has sent an email out to the Council for their approval to advertise for a new officer. He has received replies back from Council Member Furniss and Mayor Bangerter, but no others. He asked if he has their approval to replace the officer position and then open the School Resource Officer in house. The Council gave their approval. He reported that the traffic from the Air Show was less than anticipated and they had no issues so he was able to send the extra officers home early. He thanked the Council for their discussion of the sick leave pay out. The City does not acknowledge the employees' milestones such as 5 years of service, 10 years, etc. and the City his wife worked with previously let the employees pick a gift out of a catalogue for their 5, 10, 15, etc. years. That is why he is happy for the Council's acknowledgment tonight. Last Thursday, an individual was in court and was not happy with the Judge's ruling so he smashed out the window of the Police Car that is parked in the lot. He was found and arrested.

Public Works Director Noyes thanked the Mayor and Council for their support in appointing him to his new position. He also thanked Treasurer/Office Manager Youngdell and Recorder Hale for helping him through the last several weeks. The number of participants in Kids Club has decreased this year. He talked with Clinton and their numbers are also down by half. It looks like a widespread issue. There was an issue with Sunset's drinking water storage capacity not meeting the State's standards. He applied for an exception to the rule and the rule has been granted indefinitely. That will save the City millions in building a storage facility. Their only request was that Sunset review it from time to time. In the future, should Weber Basin build more storage capacity they will invite Sunset to participate with them the cost of the structure. He and Mayor Bangerter have been doing some research on the park restroom upgrade. They will continue to work together and with the Council to find a good resolution in the future.

Mayor Bangerter thanked the Sheriff's Department and the inmates of the Davis County Jail for cleaning up the trash on I-15. He heard the air show total attendance for the two days was about 150,000. General Bush is a three-star General. He will be moving on in the next little while and HAFB will then be controlled by a two-star General, which is not really a good thing for employment in the community. He hopes the Council realizes the need for a part-time position in Administration with Treasurer/Office Manager Youngdell being out for two weeks. He thanked Officer Garcia for his service and wished him the best for the future. He thanked Public Works Director Noyes for his hard work during the interim from Director Hennessee leaving and his appointment. He has great ideas and hopes he will continue to move forward. He attended a roll-over on I-15 the other day and was nice to see the City's emergency personnel in action. He appreciates all the Council does and believes it is important to bring out all the pros and cons of an issue before deciding upon it.

Council Member Andrews said he had purchased some certificates at the dollar store thanking people for their service they could use to acknowledge employees' years of service.

**Sunset City Corporation**  
**City Council Minutes**  
**June 5, 2012**  
**Page 11 of 11**

He also offered to help Recorder Hale in the next couple of weeks while Treasurer/Office Manager Youngdell is out. It was noted he is not bonded so could not help with transactions.

Council Member Furniss made a motion to adjourn. Council Member Snow seconded the motion. The motion passed unanimously.

The meeting adjourned at 9:40 p.m.

These minutes have been read and approved at the regular City Council meeting held **June 19, 2012.**

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Chad Bangerter, Mayor

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Susan R. Hale, Recorder